



Call for applications: Director ICRPC

The Catalan Research Institute for Cultural Heritage (ICRPC) is a CERCA Research Institution supported by the University of Girona (UdG), and the Catalan Government. ICRPC is a Centre of Excellence focused on basic research on Heritage, both material and immaterial; the main goal is to implement the research and socialize it in order to offer elements of study, analysis and knowledge to the society and its adequate transmission and diffusion. CERCA is the public Catalan system of research Institutes (<http://cerca.cat>).

ICRPC is located at the heart of Girona historical city centre, close to the University of Girona Humanities Campus.

ICRPC brings together -under a unified management and operational structure- infrastructures, scientific tools and research groups of different universities focused on heritage and devoted to a research in different basic lines: the origin and development of the idea and the concept of heritage; the different ways to promote, defend, study the material and immaterial heritage; the implementation of UNESCO's conventions about heritage; the processes and mechanism of safeguard and protection of heritage and the prevention of damage, illegal commerce, or devastation and destruction in areas of conflict; new uses in contemporary society of heritage and its adaptation to new needs of society.

ICRPC looks forward to become the reference centre in Catalonia on heritage research so that this research can provide the basic tools to help public policies and the making of decisions.

Candidate profile and contact information

ICRPC is an equal opportunity employer and encourages women and underrepresented minorities to apply. ICRPC is seeking applicants with a distinguished record of scientific excellence, experience and capacity of team management and the innovative thinking necessary to lead ICRPC. Applicants must have a PhD or comparable degree. He/She should preferably have managed international projects or consortia, in particular European Framework Programme R&D projects. Candidates must have in-depth knowledge about the European/Spanish Scientific environment. Salary will be commensurate with experience.

Applicants' profile:

1. PhD or comparable degree in Cultural/Historical Heritage or related fields.
2. Distinguished record of scientific excellence.
3. Experience and capacity of team management.
4. Research management experience and demonstrated innovative thinking to lead a dynamic organization.
5. Knowledge of strategic planning, resource allocation and human resources management.
6. Capacity to represent the institute in research, commercial or social environments.
7. Experience in managing international research projects. Knowledge of international research programs (H2020, INTERREG, etc.) will be considered an asset.
8. Professional experience in an inter-institutional environment will be considered as a value.

9. Positive evaluation in programs of professional excellence in the field of research (ICREA, etc.) will be considered an added value.
10. The candidate's role as a principal investigator of projects funded in competitive calls will be considered an added value.
11. The elected candidate will commit to incorporate his/her line and research activity, as well as his/her resources available for execution, in ICRPC.
12. Ability to develop and execute innovation and transfer projects in the field of Cultural/Historical Heritage (Responsible Research Innovation (RRI)).
13. It is required the knowledge of Catalan. Advanced level of Spanish is required. Candidates should proof advanced level and knowledge in English or other foreign languages.

Applicants should send a CV and a cover letter by e-mail to the Director of CERCA at applications@cerca.cat. Informal inquiries are welcome and may be sent to the same address.

The appointment will be for a period of 4 years, which could be extended up to a maximum of 8 years.

Job description for the position of Director

The director will have the following duties:

- Provide the proposal of scientific vision and strategic goals for ICRPC.
- Submit the Institute's research activities programme and annual operational budget to the members of the Foundation.
- Represent the Institute at official and social events, in coordination with the President and other members of the Board of trustees.
- Maintain close contact with CERCA in relation to the Institute's progress.
- Manage, organize and lead the research and innovation activities at ICRPC.
- Provide regular information and facilitate the participation of the ICRPC personal.
- Guarantee financial sustainability and provide for sources of income (competitive funds, private sponsors,...).
- Supervising the economic activities and control the human resources management, with direct involvement in those issues related to selection or affiliation of research positions.
- Any other functions approved by the Board of Trustees.

The Director will be responsible for:

- Devising a strategic research and institutional plan and monitoring its implementation.
- Presenting the Director's Report at the Board of Trustees meetings.
- Proposing to the Board of Trustees candidates for membership of the Scientific Advisory Board (SAB) whenever appropriate. Keeping the SAB informed about major changes, and organising its regular meetings.
- Keeping I-CERCA and Generalitat de Catalunya Government regularly informed of the Institute's progress.
- Participating in the periodic CERCA evaluation of ICRPC.
- Leading and managing the innovation, generated technology and knowledge transfer strategy and activities related thereof. Defining a model for innovation/translation in ICRPC.
- Coordinating periodic scientific assessments of ICRPC's research programmes and core facilities and implementing the SAB recommendations.
- Supervising the financial aspects of budget implementation.
- Negotiating contracts of new group leaders, whenever appropriate.
- Participating in strategic decision-making, such as for strategic alliances with other research institutions or with other stakeholders, in line with ICRPC's mission.

Selection of candidates

The Scientific Advisory Board will review all applications and identify a shortlist of suitable candidates in a ranked list, according to the requirements defined in the call.

An ad hoc selection committee will interview all candidates in the ranked list. In the interview, candidates will present their CV and a vision statement for ICRPC. Each one of the Trustees institutions will designate one member of the committee. The director of CERCA will also be a member of the Committee.

The ad hoc selection committee will propose a list of maximum three candidates to the Board of Trustees, in a ranked list and with a reasoned report. The Board of Trustees will select and appoint the new ICRPC Director

Approximate Calendar

18 th February	Call for applications open
29 th April	Application deadline
19 th May	List of prioritized candidates by SAB
30 th June	Short list of pre-selected candidates chosen by the ad hoc Selection Committee
July	Period reserved for possible interviews to pre-selected candidates.
September	Appointment announced by the Board of Trustees

Work is due to start at 1st October.